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MANAGEMENT OF THE ETHNOCULTURAL DIVERSITY IN THE COUNTRIES OF DEVELOPED DEMOCRACIES

Problem setting Ethnocultural diversity management is complex and involves consideration of factors specific to a particular country. Therefore, every country is looking for its way of resolving ethno-political problems. Democratic states try to form a coherent policy between different groups that would allow to create conditions for intercultural interaction and intercultural dialogue among culturally disparate communities, to find ways of understanding.

Recent research and publications analysis Background management of cultural diversity is the scientific interest of scientists in many countries. Particular attention is paid to this issue by V. Kymlichka, Ch. Taylor, Ch. Kukatas, V. Yevtukh, V. Kotyhorenko, A. Kolodiy, A. Maiboroda, Yu Tyshchenko, K. Vitman and others.

Paper main body.Problems of regulation of ethnic and cultural development, making optimal models of inter-cooperation, prevention of ethnic conflicts are important for many countries. After the World War II the activities of governments of many countries were aimed at finding solutions to these and other questions related to ethno-cultural development. The USA and Canada were the first to look for ways to regulate the ethno-political situation. The reason was conflicts in the interethnic relations in the mid 60-ies.of the XX century. Because of the civil rights movement, demands on political and racial equality transformed into the concept of multiculturalism.

Conclusions and prospects for further research The experience of global states on provision of "tolerant" coexistence of ethnic groups is important for our country. However, borrowing it must proceed from an objective analysis of internal processes, ethno-political situation, taking into account peculiarities of Ukraine. There is no universal model and tools that could be fully adapted to domestic and regional political realities. The use of a model policy in ethnic sphere requires critical analysis, isolating elements and practices that can be useful for Ukraine.

The American experience of nation-building is valuable for Ukraine, since it provides an example of an effective consolidation of the nation among large ethno-cultural diversity. We need to use this experience because the issue of consolidation of the Ukrainian nation is still urgent for Ukraine.